

INDIANA COMMISSION ON HISPANIC/ LATINO AFFAIRS (ICHLA)

ESTABLISHED IN 2003



ANNUAL REPORT 2018

ICHLA

▶ JANUARY 1- DECEMBER 31, 2018



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MISSION

MAKE YOUR VOICE HEARD!

¡QUEREMOS ESCUCHAR TU VOZ!

The Commission on Hispanic/Latino Affairs (iCHLA) is a non-partisan state agency working toward economic, educational, and social equality, including promoting cooperation and understanding.

The Commission identifies, measures and reviews programs, legislation and researches challenges and opportunities affecting the Hispanic/Latino community.

The Commission identifies solutions and provides recommendations to the governor and legislature.

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GOALS AND OBJECTIVES

**MAKE YOUR VOICE HEARD!
¡QUEREMOS ESCUCHAR TU VOZ!**

- **Influence Public Service**
- **Positive community engagement/ build community relationships**
- **Educate students & parents**
- **Achieve operational success within the commission**
- **Raise statewide/general awareness of issues facing Hispanic/ Latino communities**

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▶ **WORDS FROM THE DIRECTOR**

Dear Governor and Legislators:

As a Latina and as the Director of the Commission on Hispanic/ Latino Affairs it is an honor to present the 2018 Annual Report at the side of the Indiana Civil Rights Commission. We are in moment in where Hispanics and Latinos are the fastest growing population in the state of Indiana and with that comes greater responsibility of inclusion and understanding of cultural diversity. The Indiana Commission on Hispanic/ Latino Affairs will continue to review programs and legislation and also provide research, suggestions and data of the Hispanic /Latino communities around the state. Is our commitment as a Commission to identify the issue, needs opportunities and recommendations for the Hispanic/ Latino Hoosiers as well as developing to social, cultural and economic equal opportunities.

The culture and the philosophy of this agency will continue been linked to the creation of values as equality, influence public policy, positive community engagement, education and raise the awareness of issues facing Hispanic/ Latino communities.

These values are shown in the report and is an illustration of the organization's continuous improvement and development of community programs, solutions and legislation. I would also like to highlight the support of the commissioner, members of this Commission, for their commitment and for the work done. This group of professionals not only allows us to face the demands and needs about the Hispanic and Latino communities but also, as I pointed out at the beginning, the continuous effort to provide a quality of life for all of them in the state of Indiana.

The ICHLA is honored to be charged with all this task and responsibilities and appreciate the privilege to serve the State and all Indiana Hoosiers.

Dolly Serrant Ayes

Director of the Indiana Commission on Hispanic/ Latino Affairs

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▶ **WORDS FROM THE CHAIRWOMAN**

It is my great honor to serve as chairwoman of the Indiana Commission for Hispanic and Latino Affairs. I am privileged to work with a board made up of dedicated and distinguished Latino leaders from throughout the state. Our mission is to promote economic, educational and social equity.

As the number of Latinos grows throughout the state, so do challenges. We are committed to finding solutions to meet these challenges and create opportunities for assimilation. One of our priorities will be to focus on creating an environment that will give children entering school a healthy start, stressing the importance of immunization and dental care. We will also work with families who have little or no experience in a formal classroom setting make an easier transition when their children enter school.

Latinos are the largest growing population in Indiana. Their contributions will strengthen Indiana's economy and add to the richness of our diverse communities.

When all is said and done we are not just Latinos, we are Hoosiers working together to make Indiana The State That Works.

Rebecca Espinoza Kubacki

Chairwoman

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COMMISSIONERS

Indiana General Assembly Members

Sen. Jean Breaux
Senate District 34

Sen. Mark Messmer
Senate District 48

Rep. Earl Harris Jr.
House District 2

Rep. Peggy Mayfield
House District 60

State Agency Members

Beatriz Pacheco, Designee, Indiana Department of Education

Virginia Hernández-Ocasio, Designee, Indiana Civil Rights Commission

Tina Little, Designee, Indiana Department of Corrections

Brenda Graves-Croom, Designee, Indiana Family and Social Services
Administration

Andrea Perez, Designee, Indiana State Department of Health

Sabrina Rahn, Designee, Indiana Department of Workforce Development

Governor's Appointee

Seth Morales

President Pro Tempore Appointees

Palermo Galindo

Christian Gallo

Herb Hernández

Teresa Mora

Speaker of the House Appointees

Rebecca Espinoza Kubacki

Francisco García

Jesusa Rivera

Lillian García

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INDIANA LATINO POPULATION

- ▶ **7%** of Indiana's population is Latino or Hispanic.
- ▶ **466,677** Indiana residents
- ▶ Latino and Hispanic population are the **3rd** highest in the state behind white and black or African American.

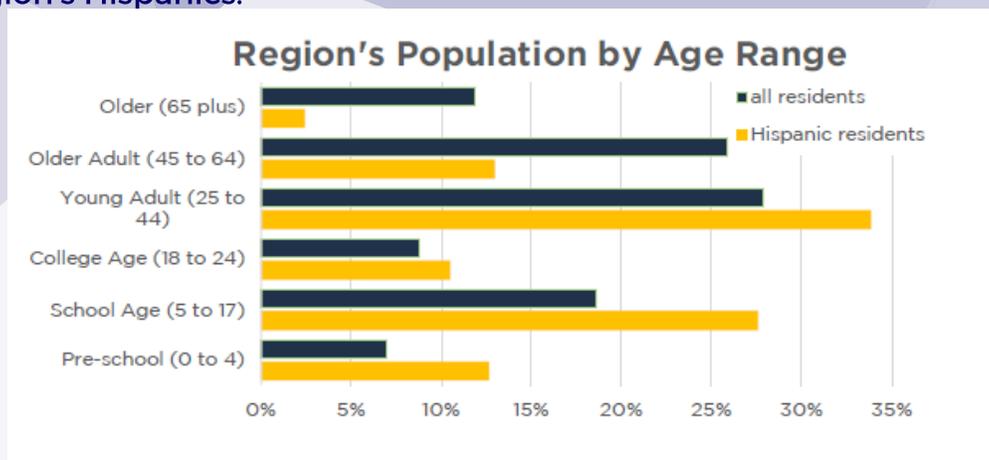
INDIANA AT GLANCE

MEDIAN ANNUAL EARNINGS, HISPANICS 16+	\$20,700
HISPANIC POVERTY RATE 17 & YOUNGER	35%
HISPANICS WITHOUT HEALTH INSURENCE	24%

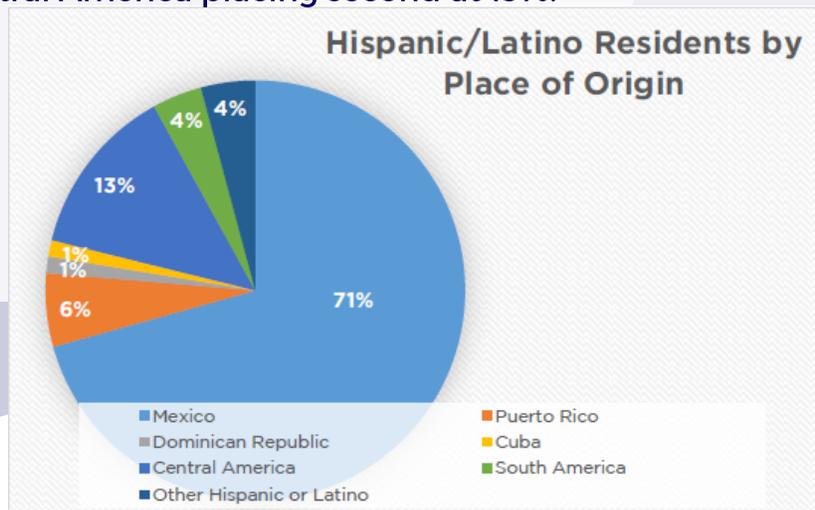
INDIANA LATINO POPULATION

The last 20+ years have seen a dramatic increase in the population of Hispanic persons in Central Indiana.

The age distribution of central Indiana's Hispanic population differs notably from that of the overall population. As seen below, the region's Hispanic population is substantially younger: just over half are 24 or younger, compared to about one-third of all residents. Conversely, nearly 38 percent of all residents are at least 45 years old, vs. only 15 percent of the region's Hispanics.



More than 70% of the central Indiana Hispanic/Latino residents claimed origins in Mexico, with Central America placing second at 13%.



Source: Hispanic Business Council Report 2018 | Indy Chamber
<https://indychamber.com/hbcreport/>

INDIANA LATINO POPULATION

Spanish is central Indiana Hispanics' most common language spoken at home, spoken by more than 73% of the group. English was also spoken at home (with various self-rated levels of proficiency) by 68 % of Hispanic residents, though only 26 percent spoke exclusively English at home.

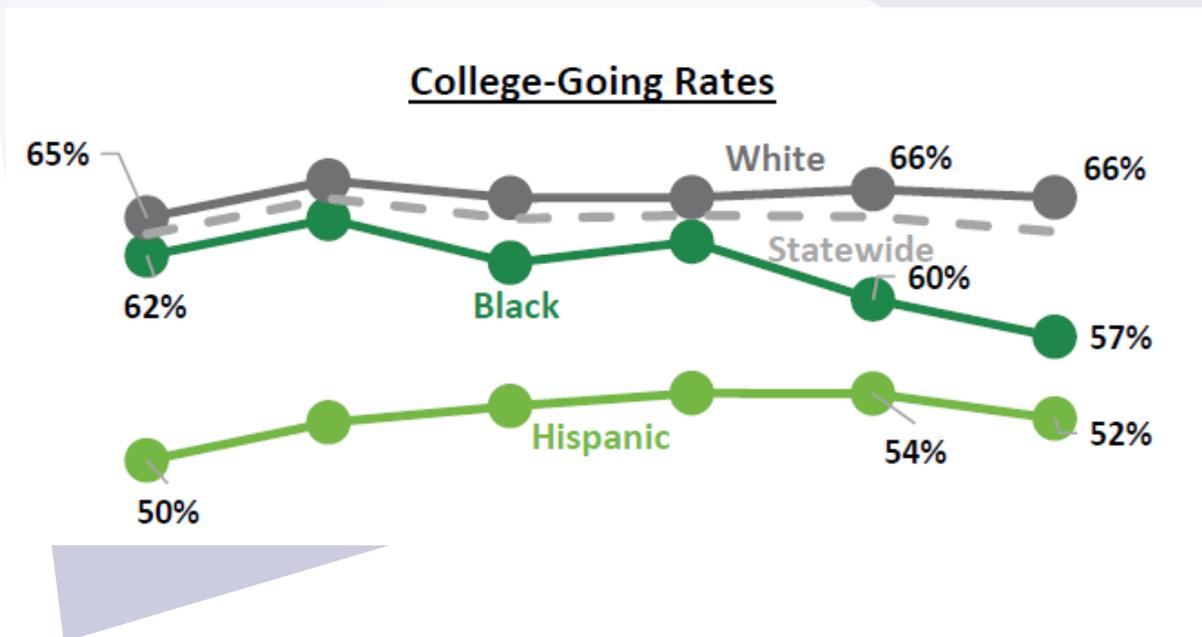


WHERE DO LATINOS STAND?

▶ Indiana Education

In 2016, 52% of Hispanic students enrolled in college compared to 57% of Black students and 66% of White students.

As Hispanic students continue to make up a larger portion of the higher education pipeline, more efforts are needed to increase college access rates for these students.



Source: 2018 College Equity Report

WHERE DO LATINOS STAND?

▶ Indiana Education

Between 2011 and 2016, the college going rate for Hispanic students increased at two to three times the rate of White Students. During the same time period, Black students experienced a five percentage point decline in college going.

If these trends continue, Black and Hispanic students will be roughly 20% less likely than their White peers to go directly to college after high school graduation.

▶ Extended Graduation Rate: Extended graduation rates continue to rise for all student populations

-59% of Hoosier students graduate college within the extended timeframe of six years.

-When the data is disaggregated by race/ethnicity, Asian students are most likely to complete college within the extended timeframe (73%), while Black students are the least likely (34%).

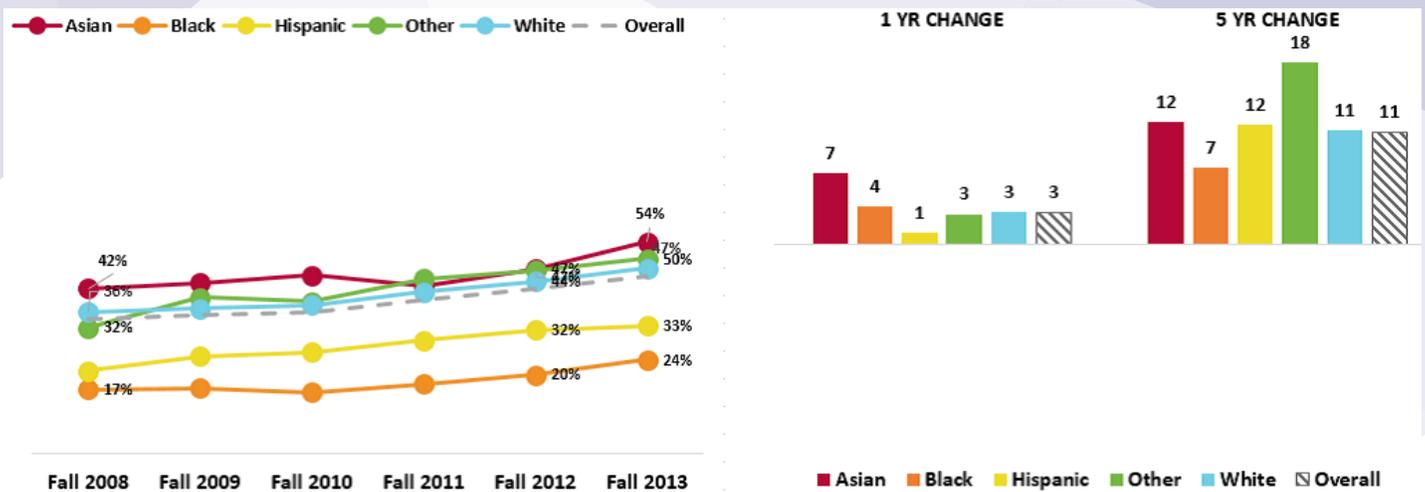
-Over the past five years, extended graduation rates rose the most for the Other and Hispanic populations.

WHERE DO LATINOS STAND?

▶ Indiana Education

Between fall 2008 and fall 2013, on-time completion rates for Hispanic students at four-year institutions increased by 12 percentage points.

Trends in on-time completion rates (4-year enrollees) by race/ethnicity



WHERE DO LATINOS STAND?

▶ Indiana Health

Maternal and Infant Health	Latino	Black	White	Asian
% Pregnant women initiating prenatal care in the first trimester	56.5%	57.3%	72.3%	63.1%
Teen birth rate per 1,000 live births	118.3	141.4	79.8	22.4
Low birth rate infants per 1,000 live births	65.4	130.5	73.4	78.4

What's going on?

During 2010-2014, 57% of pregnant Latino women initiated prenatal care during the first trimester of pregnancy- one of the lowest rates among other population groups in Indiana. However, during the same time period, Indiana Latinos had the lowest rate of low birth weight babies- 65.4 per 1,000 live births. The teen birth rate for Latino females aged 19 years and younger was 118.3 per 1,000 live births in 2010-2014. This is much higher than White and Asian teens.

Source: United States Department of Health and Human Services (US DHHS), Centers for Disease Control and Prevention (CDC), National Center for Health Statistics (NCHS), Division of Vital Statistics, Natality public-use-data 2007-2014

WHERE DO LATINOS STAND?

▶ Indiana Health

Indiana Natality Report - 2017 Number and Percent of Live Births by Sex of Infant and Race/Ethnicity of Mother: Indiana Residents, 2007-2017.

Hispanic (Any Race)	NUMBER*			PERCENT**			SEX RATIO***
	Total	Male	Female	Total	Male	Female	
2017	7,671	3,802	3,868	9.3	4.6	4.7	983
2016	7,439	3,763	3,676	9.0	4.5	4.4	1,024
2015	7,633	3,931	3,701	9.1	4.7	4.4	1,062
2014	7,224	3,637	3,587	8.6	4.3	4.3	1,014
2013	6,864	3,540	3,324	8.3	4.3	4.0	1,065
2012	7,033	3,534	3,499	8.4	4.2	4.2	1,010
2011	7,181	3,674	3,507	8.6	4.4	4.2	1,048
2010	7,558	3,861	3,697	9.0	4.6	4.4	1,044
2009	8,072	4,130	3,942	9.4	4.8	4.6	1,048
2008	8,510	4,338	4,172	9.6	4.9	4.7	1,040
2007	8,785	4,409	4,376	9.8	4.9	4.9	1,008

Source: Maternal and Child Health, Indiana State Department of Health 2017 and Indiana State Department of Health, Epidemiology Resource Center, Data Analysis Team
<https://www.in.gov/isdh/reports/natality/2017/toc.htm>.

WHERE DO LATINOS STAND?

▶ Indiana Health

Indiana Natality Report - 2017 Number and Percent of Live Births to Mothers Who Smoked During Pregnancy by Age and Race/Ethnicity of Mother: Indiana Residents, 2017

Age of Mother	Live Births			Smoked During Pregnancy			Percent Smoked During Pregnancy		
	Total	Hispanic	Non-Hispanic	Total	Hispanic	Non-Hispanic	Total	Hispanic	Non-Hispanic
Total	82,251	7,671	74,539	11,100	278	10,821	13.5	3.6	14.5
Under 15	58	8	47	1	0	1	1.7	0.0	2.1
15-17	1,191	207	983	105	3	102	8.8	1.4	10.4
18-19	3,903	519	3,383	686	15	671	17.6	2.9	19.8
20-24	19,608	2,025	17,573	3,423	101	3,321	17.5	5.0	18.9
25-29	26,378	2,050	24,321	3,766	83	3,683	14.3	4.0	15.1
30-34	20,865	1,582	19,274	2,140	46	2,094	10.3	2.9	10.9
35-39	8,579	1,019	7,556	847	25	822	9.9	2.5	10.9
40-44	1,555	249	1,301	126	5	121	8.1	2.0	9.3
45+	109	11	98	6	0	6	5.5	0.0	6.1
Unknown	5	1	3	0	0	0	0.0	0.0	0.0

Source: Maternal and Child Health, Indiana State Department of Health 2017 and Indiana State Department of Health, Epidemiology Resource Center, Data Analysis Team <https://www.in.gov/isdh/reports/natality/2017/toc.htm>.

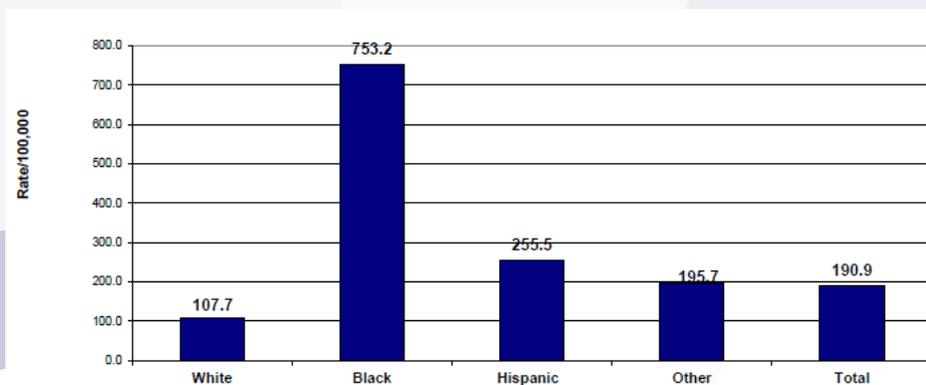
WHERE DO LATINOS STAND?

▶ Indiana Health

Newly Reported Indiana HIV Cases and AIDS Cases by Race/Ethnicity and Gender, Reported January 1, 2017 – December 31, 2017

Race/Ethnicity	HIV at First Diagnosis				AIDS at First Diagnosis			
	Male	%	Female	%	Male	%	Female	%
White	135	38%	30	34%	31	42%	8	27%
Black	164	46%	49	55%	25	34%	17	57%
Hispanic, all races	36	10%	8	9%	15	21%	2	6%
Other	20	6%	2	2%	2	3%	3	10%
Total	355	100%	89	100%	73	100%	30	100
Gender	80%		20%		87%		13%	

Prevalence Rates of Persons Living with HIV/AIDS by Race/Ethnicity, 2017



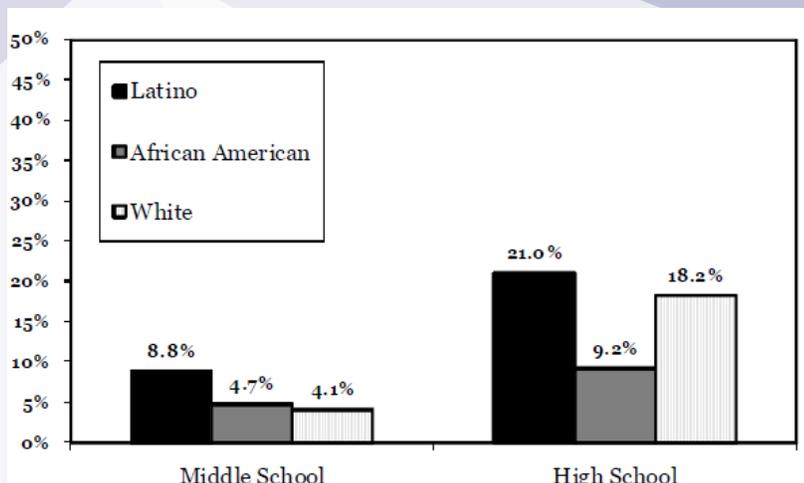
Source: Maternal and Child Health, Indiana State Department of Health 2017 and Indiana State Department of Health, Epidemiology Resource Center, Data Analysis Team <https://www.in.gov/isdh/reports/nativity/2017/toc.htm>.

WHERE DO LATINOS STAND?

▶ Indiana Health

Smoking is a significant risk factor for cancer, heart disease and stroke, the leading causes of death among Latinos. Lung cancer is the leading cause of cancer deaths among Latinos, with lung cancer deaths about three times higher for Latino men than for Latino women.

The smoking rate for Latinos in Indiana (16.8%) is higher than the U.S. average for Latinos of 14.8%.



Latino Youth Smoking Rates:

- Smoking rates among middle school youth do not vary widely between African American students (4.7%) and White students (4.1%), however Latino middle school students smoke at a substantially higher rate of approximately 8.8%.
- Latino high school students have a higher smoking rate than African American high school students – 21.0% of Latino youth smoke while 9.2% African American high school youth report smoking.

Source: 2008 Indiana Adult Tobacco Survey; 2004-2010 Behavioral Risk Factor Surveillance System; HHS, Tobacco Use Among U.S. Racial/Ethnic Minority Groups – African Americans, American Indians and Alaska Natives, Asian Americans and Pacific Islanders, and Latinos: A Report of the Surgeon General, 1998; American Cancer Society, Inc. Cancer Facts and Figures 2010

WHERE DO LATINOS STAND?

Indiana Health

Indiana Latinos' Attitudes and Beliefs about smoke-free air policy

- The majority of Latinos in Indiana (92%) believe smoking should not be allowed in the workplace.
- Latinos (70.9%) are more likely to believe that exposure to secondhand smoke is a serious health hazard than Whites (56.2%)
- Latinos are more likely to agree that secondhand smoke is a cause of Sudden Infant Death Syndrome (SIDS) and lung cancer than Whites.

Indiana Latinos' Attitudes and Beliefs about smoke-free air policy

- 4.8% of Latino people in Indiana have been told they have diabetes by a doctor compared to 11.4% of all adults in Indiana.
- Latino males in Indiana are more likely to be told they have diabetes than Latina females.
- 5th Diabetes is the 5th leading cause of death for Latinos in Indiana.

WHERE DO LATINOS STAND?

▶ Indiana Workforce

Indian Unemployment

**The Indiana Unemployment rate is 3.3 % to June 2018
(Source: Bureau of Labor Statistics).**

The most current (2012) SBO data for the Indianapolis-Carmel-Anderson metropolitan statistical area (MSA) were compiled to prepare the following profile of Hispanic-owned businesses in the central Indiana region.

The most current (2012) SBO data for the Indianapolis-Carmel-Anderson metropolitan statistical area (MSA) were compiled to prepare the following profile of Hispanic-owned businesses in the central Indiana region.

Central Indiana's Hispanic-owned businesses generated more than \$1.1 billion in receipts in 2012.

WHERE DO LATINOS STAND?

▶ Indiana Department of Correction

Offender releases in 2018:

RACE	#	%
BLACK	3,272	29.7%
WHITE	7,362	66.8%
HISPANIC	298	2.7%
MULTIPLE	38	0.3%
AMERICAN INDIAN	15	0.1%
ASIAN/PACIFIC ISLANDER	21	0.2%
UNKNOWN	20	0.2%
TOTAL	11,026	100.0%

INDIANA CIVIL RIGHTS COMMISSION STATISTICS

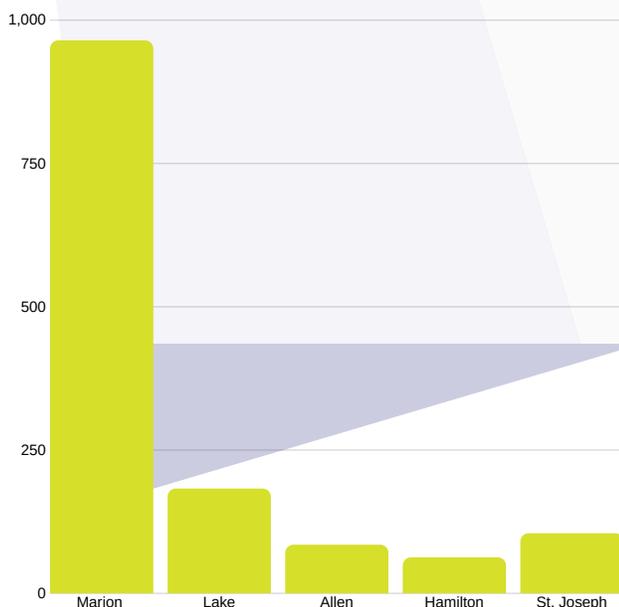
The Indiana Civil Rights Commission (ICRC) is responsible for enforcing the anti-discrimination laws of the Indiana Civil Rights Law (IC 22-9) and the Indiana Fair Housing Act (IC 22-9.5) Its a jurisdiction covers individuals, private or public entities, housing providers and business establishments within the State of Indiana whenever there is a belief that a member of a protected class has been discriminated against.

What is Discrimination?

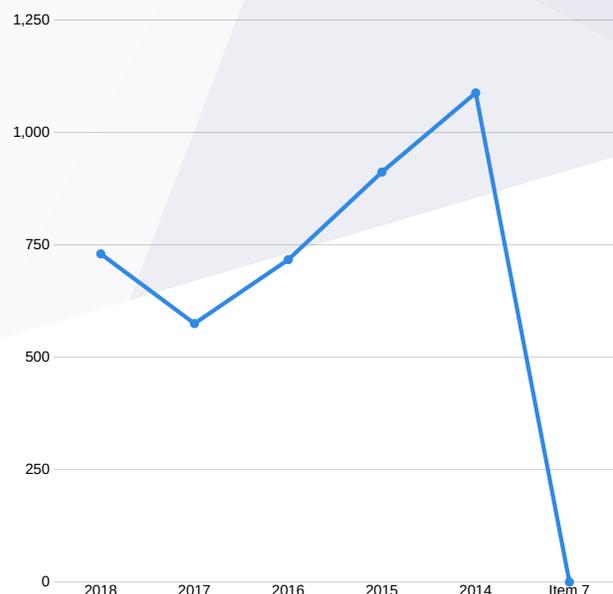
The practice of denying equal rights to a properly qualified person by reason of the person's protected characteristics is contrary to the principles of freedom and equality of opportunity. Such acts are burden to the objectives of the public policy and shall be considered as a discriminatory practices.

ICHLA and ICRC are working in collaboration to protect civil rights, eliminate discrimination and increase equal opportunities for Hispanics and Latinos in the state of Indiana.

Total number of Inquiries in 5 biggest counties:



Total number of complaints filed annually (2017 and last 3 years)



Source: Indiana Civil Rights Commission 2018

NATIONAL HISPANIC HERITAGE MONTH

▶ **September 15 to October 15, 2018**

Many events celebrating the Latino and Hispanic culture and Latino leaders were held through the state during National Hispanic Heritage Month. In September of 1968, Congress authorized President Lyndon B. Johnson to proclaim National Hispanic Heritage Week. In 1989, Congress expanded the observance to a month long celebration September 16 to October 15, of culture and traditions of those who trace their roots to Spain, Mexico and Spanish-speaking nations of Central America, South America and the Caribbean.



NATIONAL HISPANIC HERITAGE MONTH

► Orange-ing of the Canal

To celebrate National Hispanic Heritage Month, the downtown canal was turned orange to honor the Latino-Hispanic community by the Indiana Latino Institute (ILI).

The effort also and notes the Latino-Hispanic community's positive impact on the economy and culture in the state of Indiana. In this event ILI received a proclamation from the Joe Hogsett, Mayor of Indianapolis.

Music, food and entertainment were part of the festivities.



NATIONAL HISPANIC HERITAGE MONTH

▶ Indiana Latino Expo

ICHLA support and sponsored the EXPO is an annual event organized by the Indiana Latino Expo (ILE) in which they share for free and for the benefit of the Latino community consular representation of all the Spanish-speaking countries for the purpose of bringing their services to benefit the Latino community. In this event, different organizations broad participation of services as areas in the field of Education, Health, Business, Consular Services, Culture and Sport which come together in one place at the disposal of the assistants for the interests of development and welfare of the Latino community as well as Indiana in general.



NATIONAL HISPANIC HERITAGE MONTH

► The International Event

The International Festival is an annual celebration of central Indiana's rich ethnic and cultural diversity. Hosted by the Nationalities Council of Indiana, Inc., this year marks the 42nd annual event. More than 50 ethnic or national affinity organizations plus other groups, businesses, and individuals interested in focusing on central Indiana's diversity will host booths at the event.

One of our priorities and objectives is promote social equality, including promoting cooperation and understanding between the Hispanic/Latino communities and other communities in the state of Indiana. This event provide an enriching cultural and educational experience for all residents.



EVENTS

▶ Indiana Latino Higher Education Consortium

ICHLA supported and sponsored the 2018 Indiana Latino Higher Education Consortium convened over 200 higher education institution leaders, faculty, staff, and business professionals to discuss increasing higher education attainment in the Indiana Latino community. They learned how culturally responsive recruitment and retention methods are vital to degree completion for our Latino students. This event provide the 2018 College Equity Report by the Indiana Latino Higher Education Consortium in order to understand and create awareness on strategies involving higher education access and success.



EVENTS

▶ Indiana Latino Education Summit

The Indiana Latino Institute hosted the 5th Annual Indiana Latino Education Summit in 2018! This event provided over 1,700 Latino high school students from across Indiana with valuable information on getting to and through college. Students attended workshops such as: How to Choose a College that Best Fits Your Needs, Financial Aid 101, and What You Need to Know About the Transition to College and ICHLA supported and sponsored it. We provide orientation about discrimination and provide material in Spanish and English regarding such an important information about equal opportunity.



EVENTS

▶ Girl Scouts of Central Indiana

ICHLA had the pleasure of conducting presentations for 56 Latina women at the Girl Scouts of Central Indiana “Latinas Taking the Lead” program. At this ICHLA sponsored program about the work of our Commission and presented information on Indiana’s Civil Rights and how to file a complaint.

Also, we sponsored and supported the Latina Outreach Reception event to create more awareness of their resources and their programs.



EVENTS

▶ Indianapolis Metropolitan Police Department

ICHLA in collaboration with the Indianapolis Metropolitan Police Department distributed information about civil rights to prevent discrimination in the Hispanic/Latino community and other communities.



EVENTS

▶ Indiana Black Expo Summer Celebration

ICHLA supported the Indiana Civil Rights Commission sponsored event in the 11th Annual Indiana Black Expo, Inc. Education Conference! ICRC and Cultural Commission staff were out in full force in the name of eradicating illegal discrimination in education.



NATURALIZATION CEREMONIES

► Naturalization Ceremony

ICHLA supported and represent Indiana's Governor, Eric Holcomb in six Naturalization Ceremonies in partnership with different events as: Indiana Latino Expo, The International Festival, We the People State Finals and others.



SOCIAL MEDIA

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as: @INLatinoAffairs**



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**166
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**Indiana Commission on Hispanic /
Latino Affairs
100 North Senate Ave, Room N300
Indianapolis, IN 46204
Office: 317-233-5048
Fax: 317-232-6580
Email: info@ichla.in.gov
dserrant@icrc.in.gov**



INDIANA COMMISSION ON HISPANIC/LATINO AFFAIRS (ICHLA)

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WE ARE YOUR VOICE!

¡SOMOS TU VOZ!



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